



CODE OF CONDUCT

All members and guests representing the Society while attending meetings, outside events including those involving the public are obliged to avoid any form of undesirable conduct and to comply with the Societies rules and general social standards whether or not statutory.

Undesirable Conduct.

The Society pursues a policy of averting and combating any undesirable conduct. This policy applies to all members and guests at any event or activity relating to the Society. Undesirable conduct can affect all concerned and can also have serious consequences for them and the Society.

Undesirable conduct covers unwanted intimate, humiliating, intimidating, hostile or discriminatory behavior directed against a person or persons.

It may be physical, verbal or nonverbal.

It can also be emails or other forms of communication if it is perceived to be undesirable.

The determining factor is that the action or situation is perceived by the person or persons concerned as undesirable.

Typically this is aggression and violence, bullying harassment or discrimination.

Examples of behavior that the Society would consider to be undesirable and or unacceptable.

Aggression and Violence.

This includes abusive language, threats or assaults.

Bullying.

This means using power, strength or authority to intimidate others including persistent ridiculing, " Sending to Coventry", spiteful gossip, " backbiting" or making participation in Society activities disagreeable or impossible.

Harassment.

This means any behavior or conduct which is inappropriate or unsolicited, unwanted or unacceptable to the recipient, making them feel upset , embarrassed, offended, isolated, threatened or humiliated on a variety of grounds.

What you should do.

If any member or guest of the Society feels that they have been a victim of any of the above, the matter should be reported to the Secretary, who will have the power to advise the person concerned as to their appropriate actions.

If the situation is deemed to be sufficiently grave the committee will have the power to terminate the membership of the offending member or in the case of a guest to ask them not to attend any further Society activity or event.

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